



MARITIME EMPLOYERS ASSOCIATION ASSOCIATION DES EMPLOYEURS MARITIMES

Tuesday, July 10, 2012

To all longshoremen and checkers,

Wearing of the Port of Montreal identity card

Madam, Sir,

Based upon observations and reports of non-compliance witnessed by the Montreal Port Authority regarding the wearing and use of the port access card by employees while carrying out their duties, we must remind you of your obligations in this matter.

Article 383 of the Marine Transportation Security Regulations stipulates that holders of a restricted area pass shall, when they enter or remain in a restricted area, display the pass on their outer clothing and above their waist with their photograph or other facial image visible at all times. Furthermore, Article 391 stipulates that no person may loan or give a restricted area pass that was issued to one person to another person, or have or use a restricted area pass that was issued to another person;

Consequently, the access pass must be visible and worn above the waist at all times when you are in a restricted area. Since the 1st of January 2004, the General policy regarding the Maritime Employers Association's dress code provides for the obligation to wear the port access card. Furthermore, it is prohibited to loan your pass or to use it in order to allow another person to access a restricted area.

Please note once more that access will be denied to any employee whose port access pass is not visible upon arrival in a restricted area. Furthermore, be aware that any fraudulent use of the identity card could lead to disciplinary actions.

Also note that these breaches constitute a violation to the conditions for issuing the pass, as specified on the back of such pass, and that the pass may be suspended. A suspension of the pass may lead to the suspension of the security clearance (R2) issued by the Minister of Transport. We have been advised by Transports Canada that they intend to strictly apply this rule in response to the violations that have been recently observed.

We thank you for your cooperation in this matter. Please accept, Madam, Sir, our best regards.

MARITIME EMPLOYERS ASSOCIATION

FROM:

JEAN-PIERRE LANGLOIS
Labour Relations Senior Counsellor

cc: C.U.P.E. Local 375
I.L.A. local 1657