



International Longshoremen's Association Checkers, Cargo Repairmen & Office clerks

Affiliated with A.F.L.-C.I.O. - C.L.C.

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MONTREAL,

Attention Jean Bedard
President of the Maritime Employers
Association, 2100 Pierre-Dupuy Aven.
Wing 2, Suite 1040, Montreal P.Q.

August 14, 2009

Please accept this as our official Grievance, on Thursday, August 6th you [The Maritime Employers Association] Decided to suspend Job Security. We [The Union] met twice prior to you taking said action. During said meetings It was brought to our attention that you are having financial dilemmas, It was also brought to our attention ways we Should cut so that we could resolve you're financial obligation.

In the past five years the Port of Montreal has shown record growth and not once was the Union contacted in way of sharing of the excess monies coming in. Instead returns were given to Companies making record profits. It is surprising to us [The Union] that the Maritime Employers Association has not had any salary reduction or any Staff cuts during these said harsh times. When we addressed these subjects we had been told it was none of our business.

We are requesting that all members rights and privileges be respected throughout said process, including but not limited to Job Security. The actions you have taken are totally in contradiction to the Collective Agreement, therefore We are claiming for all monies owed be reimbursed to each and every member of the Local and that Job Security be re-established from August 6th 2009. We are requesting expedite Arbitration [article 5] and that a Provisional order is put in place forcing the Maritime Employers Association to maintain Job Security and all working conditions while Arbitration is pending and going forward.

In you're letter dated august 5th you mention the economic crises of 1929, I was not alive to witness said crises, but I do believe it effected everyone and not just the working people. The position you have put honest hard working people in cutting off Job Security is reprehensible to say the least.

We have a Collective Agreement in force and we shall continue to respect it, hopefully you as an employer shall come around to doing the same.

Grievance based on articles 10,11 and all others that apply.

Respectfully Yours

Albert Batten, President Local 1657